



## **HOTEL HUBERTUS - SUSTAINABILITY POLICY**

EARTHCHECK

We, the Hotel Hubertus, are committed to sustainable practices that take into account both environmental and social sustainability. We work with EarthCheck, the world's leading benchmarking and certification programme, to improve sustainability within the company. Our aim is to strengthen the relationship between our organisation and the environment, as well as the communities in which we operate, through best practice.

Our hotel, located in Sorafurcia in the municipality of Valdaora, has 74 rooms/suites. The outdoor area of the hotel includes two parks - the Alpenreych and the Hubertus Park - with a total area of around 7,000 m². The hotel has an indoor pool, two outdoor swimming pools, a cold-water pool (outdoor), five whirlpools (outdoor), eight saunas and five relaxation rooms. The spa area offers ten modern treatment rooms. The hotel also features a fitness room. In addition to the restaurant, which consists of eight separate dining areas, our hotel also has its own bar with a smoking room. There are four covered car parks around the hotel with a total of 32 e-charging stations for electric cars.

Our hotel is situated in a quiet location, yet close to important attractions and tourist facilities. The surrounding Dolomites UNESCO World Heritage Site and the nearby Fanes-Sennes-Braies Nature Park are of great importance to local people and a must-see for guests. We are aware that the activities of our hotel may have a negative impact on the environment and society if not managed properly. We are committed to EarthCheck certification in order to maintain the highest sustainability standards in the conduct of our operations.

As Hotel Hubertus, we are always striving for continuous improvement, measured by annual benchmarking assessments. Our entire team is constantly working to minimise the environmental footprint by implementing sustainable initiatives to improve the hotel's performance and to reduce energy and water consumption, as well as waste production.

A significant step in this direction is our goal of achieving 100% self-production of energy throughout the day and night by 2029. This includes the use of renewable energies and sustainable technologies to ensure a self-sufficient supply 24 hours a day.

We currently have a photovoltaic system with a capacity of 331 kW. Our heating plant is equipped with four wood chip boilers, each with a capacity of 350 kW. To demonstrate our responsibility towards nature and the local community, we buy damaged wood from the surrounding area, which is then processed into wood chips by a local farmer. In addition, we invest annually in reforestation projects in Valdaora to positively contribute to the ecological balance.

To significantly increase self-sufficiency regarding electricity, we plan to expand the installation of photovoltaic systems on available surfaces.

We also strive to produce as little waste as possible and to ensure that a maximum amount of it can be recycled wherever feasible.

As a bottle-free zone, we are committed to a water bottle-free environment. This initiative is an important part of our sustainability strategy, especially considering that 70% of all beverage deliveries consist solely of water.

The reduction of environmental pollution, particularly from greenhouse gas emissions, is another focus of our policy.

Ecological sustainability also plays a major role in our kitchen. We endeavour to use locally produced ingredients to reduce the environmental impact of long transport routes, guarantee the freshness and quality of our food and at the same time promote the local economy. Where possible, we also ensure that products and services are purchased in accordance with fair trade principles. When recruiting staff, importance is also attached to employing local staff.

Additionally, we focus on locality when it comes to renovation work. We hire only local companies because we want to support small businesses and strengthen the local economy. We prioritise the use of ecological building materials and promote the creation of green spaces, including green roofs, apart from photovoltaic systems.

In every action we take into account the diversity of the ecosystem and, where possible, make a positive contribution to ecological regeneration.

We actively share our culture, traditions and natural environment with our customers and employees to create awareness and respect. It is particularly important to us that the concept of sustainability is understood and lived by our employees not only in the workplace, but also in their private lives.

Through these measures, Hotel Hubertus will take a leading role in ecological and social sustainability that benefits the community, the environment and future generations.

We will comply with all relevant laws and regulations and strive for international best practices. Miriam Lechner has been appointed as EarthCheck coordinator and is therefore responsible for implementing the stated goals, which aim to improve the hotel's sustainable performance.

Sorafurcia, 22.01.2025

Daniela Gasser, owner

Markus Gasser, owner